


**CITY - COUNTY OF MONTGOMERY
PERSONNEL DEPARTMENT**

PERSONNEL BOARD
JOHN L. BAKER, CHAIRMAN
BENITA FROEMMING
RANDALL B. JAMES

27 Madison Avenue
Montgomery, Alabama 36104

CARMEN DOUGLAS
PERSONNEL DIRECTOR
TELEPHONE: 334-625-2675
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MEMORANDUM

To: Elected Officials, Appointing Authorities and Department Heads
From: Carmen Douglas, Personnel Director 
Subject: Holidays
Date: October 26, 2016

Pursuant to Legislative Acts, merit system employees now receive the same holidays as federal employees. If there are more state holidays than federal holidays, employees will receive personal leave days in lieu of the excess state holidays. Personal leave days accrue on the date of the state holiday for which it is given. The personal leave day may be used to observe the state holiday or, as requested by the employee and approved by the appointing authority. For County employees, the personal leave days must be taken within the calendar year in which it accrues, pursuant to the Act. Personal leave days must be used within the fiscal year for the city employees as specified by resolution of the City Council. Since Mardi Gras is not a state holiday except in Mobile and Baldwin County, employees do not receive a personal leave day for Mardi Gras day.

Because Act 150 has been repealed, Montgomery Regional Airport Authority employees now observe the same holidays as city and county employees.

A holiday schedule is attached.


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FROM: Carmen Douglas, Personnel Director 
DATE: October 26, 2016
SUBJECT: 2017 Legal Holidays

Listed below for your information are the dates of the legal holidays during the year 2017:

Monday, January 2	New Year's Day Sunday, January 1 (Offices Closed Monday)
Monday, January 16	Martin Luther King, Jr.'s Birthday
Monday, February 20	Washington's Birthday
Monday, May 29	Memorial Day
Tuesday, July 4	Independence Day
Monday, September 4	Labor Day
Monday, October 9	Columbus Day
Friday, November 10	Veterans Day Saturday, November 11 (Offices Closed Friday)
Thursday, November 23	Thanksgiving Day
Monday, December 25	Christmas Day

Employees accrue a personal leave day on April 24, 2017 and June 5, 2017.